

# SECURITY GUARDS

LOCATION: ZANZIBAR

POSITION: 20

POSTED ON: 01 MAY 2025

DEAD-LINE: 31 MAY 2025

## *COMPANY OVERVIEW*

Lion Protection Security Company Ltd is a reputable and competitive Security Company dedicated to providing security services to our customers. Our mission is to provide tailored security services to support our clients in achieving their safety and security goals.

## *POSITION OVERVIEW*

The Company is looking for trustworthy and diligent security guards with no criminal records to join our team.

## *KEY RESPONSIBILITIES*

- **Protection of People:** Protecting people/lives will be your primary role. This can be done in several ways such as patrolling the area and finding the safety hazards, preventing criminals to enter the site etc.
- **Protection of property:** You will be responsible for protecting property from being stolen or damaged.
- **Protection of information:** As a security guard, Confidentiality/Keeping secrets things secret is vital. You will be responsible for protecting information not part of an information leak.
- **Observing and reporting:** Your duty can change site to site and between the areas within a site. Observing not only seeing but paying careful attention to security threats, dangers, etc., noting them in your notebook, and reporting them to the right person
- **Deterring and detecting crime:** Your visible presence will deter criminals from doing something illegal on your site. When criminals see the security presented on the site, they can change their minds and plan.

- **Keeping good public relations:** Keeping good public relations is another important duty of the security guard because you will constantly contact the public while on the duty.
- **Responding to emergencies:** An emergency is an unexpected event that can happen at any time and can be a danger to lives and properties.
- **Controlling access and using alarm systems:** As a Security guard it is your duty to control the movement of people, vehicles, and materials coming into and out of their site.
- **Patrolling:** Patrolling is also an important part of the security job. You have to go around or visit point to point in your site, by doing so, you can see a large area than staying in one place.
- **Traffic control:** Direct traffic control may be a part of your job on some sites such as shopping malls, party places, etc.
- **Crowd control:** Crowd control is orderly managing a large group of people. If there is any dispute on your site, you should manage the crowd and deal with it with extreme care and ask for assistance if needed.
- **Finding safety hazards:** While you are on patrol you can find the various types of safety hazards at many parts of your sites like water leakage, bare wire, overheated boiler, etc. you have to note down and report to fix it.
- **Performing other special duties:** You may be tasked to perform other duties related to your role by your supervisor

## *QUALIFICATIONS*

- All applicants should be Tanzania citizens aged 21 years and not above 45 years
- All applicants should be physically fit, healthy, truthful, diligent, impudent and good eyesight, with no criminal records.
- Should be a holder of Primary School Education, Ordinary Secondary School Certificate, Advance Secondary School Certificate and above
- Able to write and speak Swahili and English; being able to speak both languages fluently will be an added advantage.
- Applicants must attach up to date curriculum vitae (VC) and cover letter together with particulars of three referees, containing personal details, contacts, postal address, and telephone/mobile phone numbers.
- Applicants must attach copies of their Birth Certificates, of a copy of other identification i.e. Voter's Card, National Identification Card (NIDA) Driving License, or Travelling Passport.
- Applicants must attach 8 recent colored passport sized photos.

- 5 years of experience as a Security Guard or similar role.
- Good understanding of legal guidelines for area security and public safety.
- Some experience in report writing.
- Outstanding surveillance and observation skills.
- Having any security training or background will be an added advantage
- Excellent customer service skills.
- Critical thinker and having communications skills.
- Team player.
- Good time management skills.
- Training in First Aid/Fire and Self-defense will also be an added advantage.

Apply by dropping your application letter/details to our office or by sending your details to our official e-mail addresses [info@lionpsc.co.tz](mailto:info@lionpsc.co.tz) or [hr@lionpsc.co.tz](mailto:hr@lionpsc.co.tz) or by uploading your CV and Cover Letter below; file format should be between pdf, jpg, jpeg, and png; file size not more than 1mb.